

## Letter of Commitment

14th of April 2021  
H.E. António Guterres  
Secretary-General  
United Nations  
New York,  
NY 10017 USA

### Dear Mr. Secretary-General

As CEO for Collector Bank AB I am pleased to confirm that we support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this letter we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles a part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Collector AB will make a clear statement of this commitment to our stakeholders and the general public.

In 2021, Collector has begun the journey to improve our sustainability work and our alignment with the Sustainable Development Goals. This includes an update of our policies, as well as establishing a supplier code of conduct. We will also update our impact analysis to review where we have the greatest positive and negative impact as well as disclose our most significant impacts. In this process, Collector will take the ten principles of UN Global Compact into account and implement these in our business operations.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Mr. Martin Nossman  
CEO